



2024 – 2025

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Ryan Matteson
Industry Technical Coordinator

CONTRACT LOBBYIST

Michael Transue

Dear WACA Members,

July 10, 2025

It's my pleasure to welcome you to beautiful Lake Chelan and Campbell's Resort for WACA's 56th Annual Meeting! Once again, we're sold out; a true testament to the enthusiasm and continued support of our incredible membership. I'm so glad you're here and look forward to a fantastic event. Please enjoy this time together as we relax, reconnect, and help shape the future of our Association!

WACA's success is built upon strong leadership and dedicated staff, active Officers and Directors, high-performing committees, and, above all, the support of our members. So thank you to our outstanding Executive Director, Cory Shaw; Member Services Director, Mary Bauer; our new Industry & Technical Coordinator, Ryan Matteson; and many dedicated committee members, Officers, and Directors. Together, we've made real progress over the past year, and we're well-positioned to meet future challenges. Here are some highlights from this year:

- We updated our bylaws and committee structure to improve internal operations.
- The 2025 Winter Workshop was moved to a new date and venue in Yakima; mark your calendars so you don't miss this outstanding event in January 2026.
- Successfully navigated one of the most active legislative sessions in recent memory, engaging with lawmakers to protect our industry interests.
- Hosted a successful Low Carbon Symposium and Placer Day Event held June 18-20th.
- We resurrected the Excellence in Concrete Awards banquet after a 6-year hiatus and celebrated outstanding projects, contractors, and suppliers on the evening of June 19th.
- The Emerging Leaders Fund, funded by last year's generous Raise the Paddle, is now up and running and ready to make a real impact!
- We are closely monitoring the Department of Ecology's (ECY) Sand & Gravel General Permit renewal and have serious concerns about proposed unsupported rule changes that could adversely impact our industry. Please plan to attend our Business Meeting on Sunday morning to learn more about our planned response.

It's been an honor and privilege to serve as your President. I am proud of what we've accomplished together and confident in our future. Please join me in welcoming your incoming President, Jonathan Hart of Washington Rock Quarries, Inc., who I know will serve you well as he steps into the role in September.

Thank you again for being here, and for your continued support of WACA.

Sincerely,

Dan Cox

Dan Cox,
Miles Sand & Gravel Company

Year in Review Report to the Membership

2024 - 2025



From Your Executive Director

As I reflect on the past year—and the thoughtful words shared by our esteemed President, Dan Cox—it's clear that the momentum behind this Association continues to grow.

We have engaged in substantive conversations with the Departments of Ecology, Natural Resources, and Transportation, as well as with legislators, the Building Code Council, legal experts, industry advocates, stakeholders, and members. These discussions—while addressing urgent and complex issues—are also a testament to the growing recognition that equity, resilience, and collaboration must guide our way forward.

This annual report highlights the strategic progress we've made toward solidifying WACA as a leading example of what is possible when we unite around a shared purpose and exceptional talent.

Looking ahead, I'm eager to deepen stakeholder engagement, expand membership participation, and refine the systems and practices that support meaningful, accountable progress. Whether through policy advancement, cross-sector collaboration, or technical innovation, I remain committed to outcomes that are both measurable and impactful. I'll continue to rely on this community to help ground our work in the core values that define us: transparency, accuracy, and a shared responsibility for advancing our industry.

I'm profoundly grateful to our staff, partners, peers, and teams, whose dedication and expertise continue to shape WACA's success. It has been an honor to close out this year under Dan Cox's leadership—his steady guidance through my first term has been invaluable.

I also want to recognize the tremendous contributions of Mary Bauer and Ryan Matteson—two passionate and committed individuals I'm fortunate to have on our team. Their mutual attention to detail and deep dedication to our members are vital to the progress we celebrate today.

Thank you all,

Cory LeeAnn Shaw

Cory LeeAnn Shaw,
Executive Director

**"I am looking forward to this coming
year and the many conversations
and adventures ahead!"**



KEY ONGOING ISSUES

SAND & GRAVEL GENERAL PERMIT

Ecology is pressing forward with what is expected to be one of the largest and expansive permit revisions Washington State has seen. Your Environmental Committee and Leadership are deeply engaged in conversations, but there will be a time when we will be reaching out to secure impact statements and comments through our legal counsel. Your voice is imperative on this issue.

STATE BUILDING CODE COUNCIL - EMBODIED CARBON REDUCTION

WACA has become a leader in a coalition of like-minded stakeholders who aim to guide this discussion in the right direction. Specifically, we believe that aspirational carbon reduction goals do not belong in the health and safety lane of the built environment. We are working hard to encourage proponents to adopt a collaborative and proactive approach to this issue. Your Government Affairs Committee and Leadership have put forth great effort in this endeavor. If you want to be part of the solution, please join us!

MSHA - SILICA RULE

We are following this issue closely through your Safety Committee and will be prepared to provide updates. Earlier this year, MSHA announced a temporary pause on enforcement of the requirements in 30 C.F.R. Part 60 for coal mine operators until August 18, 2025, four months after the original compliance date of April 14, 2025. We have been told to expect changes in this area. Should there be an update, we will be sure to keep you updated. As mentioned above, if you would like to become more involved, please don't hesitate to reach out.

EVERETT INITIATIVE AND INITIATIVE 2066

There are two initiatives that are currently at several levels of appeal. First, the Everett Initiative, which gave legal standing to the Snohomish River, is currently before the Court of Appeals, as WACA participated in a lawsuit challenging the initiative. Initiative 2066, known as the Ban the Ban (Natural Gas) initiative, was successful at the polls but was immediately challenged by proponents of the ban and is now heading to the Supreme Court on appeal.

WSDOT & HAUL HUB E-TICKETING & WSDOT ROADWAYS

A significant amount of ground has been gained in this area over the past year. We have effectively streamlined the process for the most part and placed the area of responsibility where it needs to be – with the project owner, not the supplier. Your Technical Committee is working diligently to revise the adoption process for materials and address outstanding issues with communications and processes at WSDOT. You are welcome to join this hard-working group as well.

**While great work has been done in these areas,
the work will continue into FY 2025-2026.**

LEGISLATION



INDUSTRY

We expect to re-run our Naturally Occurring Asbestos bill this coming session. We can also expect to see as many anti-business and industry bills as we saw this year. *



ENVIRONMENTAL POLICY

We had a hard-fought victory this session on horrible legislation on environmental policy, and we expect to be carrying on this fight again in 2026.



HUMAN RESOURCES

The Unemployment for Striking Workers' bill passed despite heavy opposition. Starting January 1, 2026, striking workers will be eligible for six weeks of unemployment benefits.

*The complete Legislative Summary is provided separately in the member packet.

ADDITIONAL GOALS & ACHIEVEMENTS

ACI CERTIFICATION PROGRAM

The ACI certification program faced several challenges, including UW's withdrawal from our agreement to host classes in their lab for various reasons. Despite these setbacks, the staff adapted successfully and found alternative locations that served our members well.

ACI follows an annual reporting schedule. At the end of 2024, our average score for ACI Field Testing Tech Grade 1 written exams was 86.89%, with a pass rate of 76%. The pass rate for the performance exam is 93.4%. We are diligently working to continually enhance this program and expand the services we provide to our members.

MEMBER COMMUNICATIONS

We are thoroughly evaluating every aspect of the member experience at WACA, which includes making adjustments to our e-Trax schedule and improving the website's navigation flow.

Our team is dedicated to enhancing the user experience by modernizing the platform, despite its current limitations. Additionally, we are committed to sending more frequent e-Trax emails that are concise and user-friendly. Whenever possible, we include links for those interested in exploring more in-depth information.

We hope these improvements will become increasingly evident as we continue our efforts.

CONCLUSION

As we wrap up a year of significant challenges and accomplishments, our future is clear and compelling. The Washington Aggregates & Concrete Association is at a pivotal moment where adapting to regulatory changes meets the opportunity for unified industry leadership. Our strength lies in our dedicated members, committed committees, and strong partnerships.

We have proven that progress is achievable when driven by a shared purpose and a commitment to our core values. With your continued support, I am confident we will approach the coming year with determination and creativity to build a resilient future for our industry.

Attached are additional supporting documents. The budget and board nominations will be presented at our members' meeting on Sunday morning.

MARY BAUER, MEMBER SERVICES DIRECTOR

The WA ACI Chapter is proud to announce that we received the highest honor in 2024, achieving the Excellent Chapter rating. We share this honor with Bruce Chattin, our retired Executive Director. Some highlights from this fiscal year include our golf tournament held at Snoqualmie Ridge in 2024 and again on September 15, 2025. It's a beautiful course, and the event promises to be a fantastic day—be sure to join us!

We have enjoyed several informative Chapter meetings and even traveled to Spokane, where the Winklers graciously hosted us for a plant tour, dinner, and presentation. Don't miss our upcoming Clay Shoot! This joint event next May is guaranteed to be a lot of fun—trust me, you won't regret it!

As Dan Cox mentioned, the Excellence in Concrete Awards Banquet has returned, allowing us to recognize outstanding achievements in our industry. Be sure to check out the winning videos on our website and congratulate the winning project teams—I'm sure you know several of them.

We recently held our first Placer Day, supported by Glacier Northwest and Stoneway Concrete, providing participants with the opportunity to work with various concrete mixes. We look forward to more of these events.

Looking ahead to FY 25/26, membership renewal notices will be sent to the key contacts. Now is a great time to make any updates to your staff. Just drop me an email, I'll take care of the rest.

It has been a busy and enjoyable year, and I look forward to another filled with new experiences. We have the best members! Thanks so much!

Warm regards, Mary Bauer



RYAN MATTESON, INDUSTRY & TECHNICAL COORDINATOR

It's been a great 10 months as part of the WACA team, and I'm excited to attend my first summer meeting as a WACA employee. That said, this certainly isn't my first summer meeting—my family has been part of the WACA family for as long as I can remember, and I'm proud to continue that tradition.

So far in 2025, we've conducted 27 ACI certification sessions across ten different programs, resulting in approximately 300 total certifications issued. A big thank-you to all the examiners and supplemental examiners whose hard work made this possible. We have more sessions planned for this year and are looking to offer a new program, Post-Installed Concrete Anchor Installation Inspector. We also hosted two NRMCA Pervious Concrete sessions with Local 528, with a total of 36 individuals.

I'm looking forward to seeing you all again in my new role. Please don't hesitate to reach out if you need support with certifications or have any technical questions.

Thanks,
Ryan Matteson

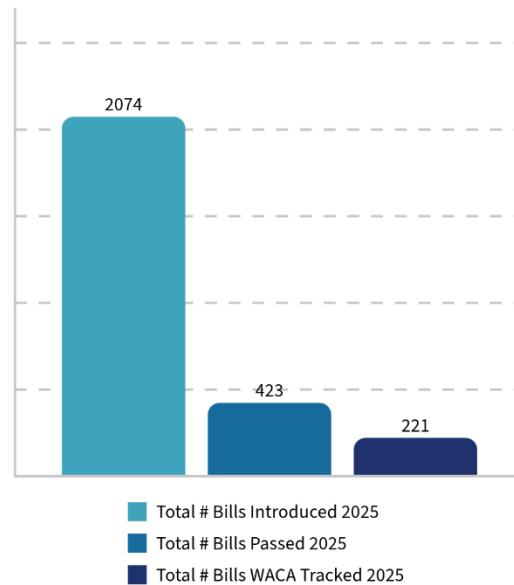
2025 Legislative Stats:

30 Democrats and 19 Republicans in the Senate.

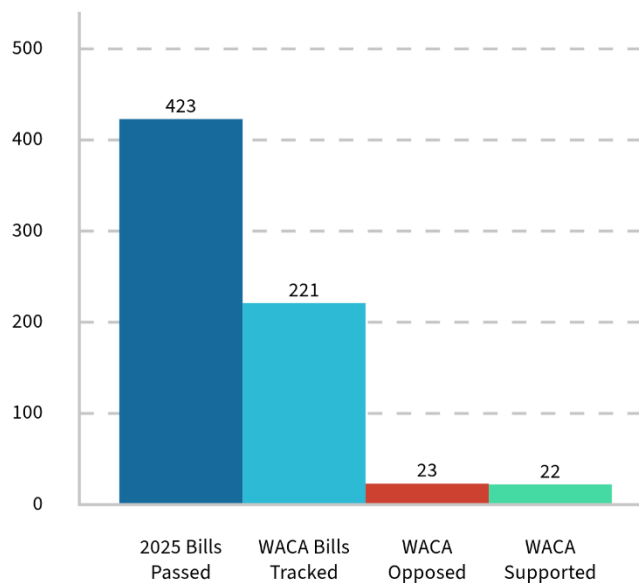
59 Democrats and 39 Republicans in the House.

31 people in new seats!

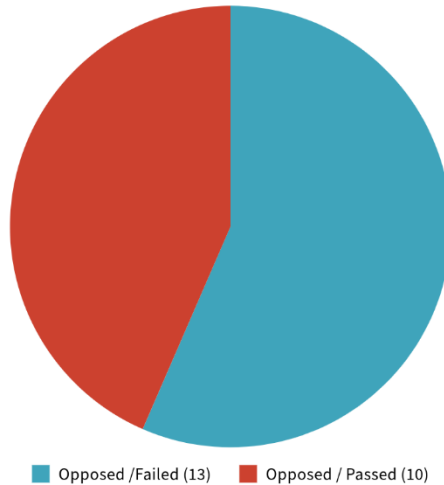
51 Standing Committees (14 joint, 14 Senate, 23 House)



Total # introduced bills for 2025 : **2074**. Total # passed bills: **423 = 20% of total introduced**.



Total # bills WACA Tracked for potential impact to industry: **221 = 11% of total bills & 52% of all bills passed**.



Of the 23 bills WACA actively opposed, 10 passed.
All passed in less damaging formats.

Total # bills WACA Actively Opposed due to detrimental impact = 23

Opposed Bills that passed: 10 = **2.4% of total bills passed**

Notable detrimental bills that passed with negative impact:

EHB 1173 – Wages for Journeypersons in High Hazard Facilities – WACA succeeded in getting private projects removed from this legislation and feels that a passage is no longer detrimental. The Houser floor amendment effectively restored current law requiring those workers to be paid at least an hourly rate consistent with the seventy-fifth percentile in the applicable occupation and geographic area in the most recent Occupational Employment Statistics from ESD.

2HB 1183 – Passive and modular construction - Creates Preferential Material in Building Code – WACA is committed to removing this language next session, has sent a letter to Rep. Duerr in this regard and put together a veto request letter to the governor from us and our labor partners, which was ultimately not submitted due the lateness of the delivery.

SHB 1308 – Access to Personnel Records – Contains a Private Right of Action Clause and other requirements – HR departments will need to update employee manuals accordingly.

ESSB 5041 – UI Benefits for Striking Workers (Conference Committee Report = 6 weeks) – WACA remained opposed to the legislation throughout the session and worked closely with the business coalition to make the final bill the least impactful on our members as possible.

Notable detrimental bills that did not pass and are likely to return in 2026:

2SHB 1303 – Environmental Justice in Govt Decisions in SEPA – This bill failed to move out of the House Rules Committee.

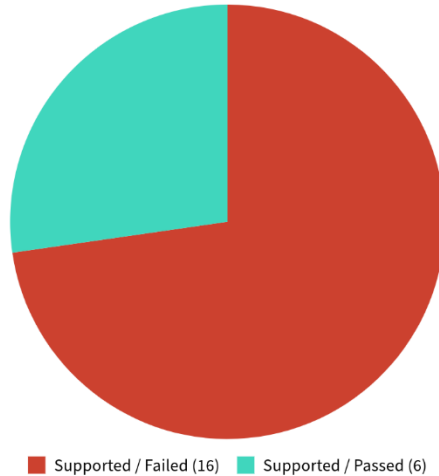
2SHB 1458 – Embodied Carbon reduction in Building Code – WACA opposed this legislation for several reasons and was successful helping it fail to pass. This bill failed to move out of the Appropriations Committee.

HB 1726 – Prioritizing Lumber for PW Projects – We remain steadfast in our commitment to prevent the allowances for preferential materials in state law so this bill is high on our radar screen to keep track of. However, this bill required, for public works projects receiving more than \$500,000 in state capital funding, that lumber used in the project be procured from Washington, Oregon, and the United States, in descending order of priority, unless otherwise exempted.

EHB 1814 – Streamlining SEPA for Trails and Paths – WACA opposed this legislation as SEPA is not something to be cherry picked for certain projects having SEPA process problems.

SSB 5215 – Escaping debris from vehicles – this language specifically called out aggregate transport as the cause of rocks on roadways and the resulting windshield damage. WACA opposed the legislation not because loads should not be covered, but because we believe loads should be covered whenever possible but not mandated and due to the proposed penalties and responsibilities as well as the broad assumptions made by the legislation.

ESSB 5360 – Environmental Justice Criminal Definition Changes. – WACA retained attorneys to assist with the analysis of this legislation showing its legal flaws and extreme penalties and were instrumental in seeing this bill fail. This was one of the most damaging pieces of environmental enforcement legislation seen to date.



Of the 22 bills WACA actively supported, 6 passed.
All remained helpful or were improved.

Total # bills WACA Actively Supported due to positive impact = 22.

Supported Bills that passed: 6 = **1.4 % of total bills passed**

Notable good bills that passed:

SB 5319 – DNR Surface Mine Reclamation Fees – This bill was successful with a small amendment to support small county mines. WACA sent a letter to the Governor asking for a pass/signature.

Notable good bills that did not pass:

HB 1041 – Improving choices for replacement tires – WACA supported as this would eliminate restrictions on materials and products.

SHB 1857 – Exempting aggregates from asbestos labeling requirements – This was a bill WACA put forward in hopes of removing our material from the hazardous materials labeling requirements. We will pick this effort up again next session.

SB 5176 – Prompt Pay recommendations from CPARB – This was a healthy bill to support with our coalition, and we may see it back next year.

SB 5649 – WA State Supply chain competitiveness – WACA supported with the stance that we support all materials and a healthy market.

Legislative Summary:

The 2025 Washington State legislative session may be the most tumultuous and emotionally charged session in Washington State history with legislature putting in 2520 hours give or take a few. It was marked by significant political tension, major fiscal challenges, and the deaths of two beloved legislators.

It has been noted by many legislators and lobbyists that it has been the toughest in recent memory. The most pressing issue was the staggering \$16 billion budget deficit.

The final \$77.8 billion operating budget includes nearly \$6 billion in cuts and close to \$9 billion in new revenue over the four-year outlook — significantly less revenue than legislative Democrats had initially sought. Governor Ferguson (D) previously rejected each version of the revenue plan, citing concerns that the proposals were “too risky.” The final budget also steers clear of furloughs for state employees, an option both Governor Ferguson and Senate Democrats had floated earlier in the session. It remains unclear whether Governor Ferguson will support the budget in full or issue partial vetoes. His decision will be closely watched, as it could either cement cooperation with the legislative majority or trigger a new round of political negotiations in a special session.

SB 5041 A Contentious Bill for Business and Industry:

Unemployment Insurance Benefits for Strikes and Lockouts – Conference Committee Report on SB 5041. The Legislature gave final approval of the Conference Committee Report allowing striking workers to collect unemployment insurance benefits - allows striking workers to receive up to six weeks of UI benefits.

5041 By The Numbers:

In the House, Apr 25, final passage as recommended by conference committee; yeas, 51; nays, 45; absent, 0; excused, 2.

In the Senate, Apr 25 final passage as recommended by conference committee; yeas, 27; nays, 21; absent, 0; excused, 0.

An unemployed individual is eligible to receive unemployment insurance benefits (UI benefits) if the individual: worked at least 680 hours in the base year; is able and available to work and is actively searching for suitable work.

The disqualification for striking workers ends on the earlier of:

- the second Sunday following the first date of the strike, provided that the strike is not found to be prohibited by federal or state law in a final judgment, or (2) the date the strike ends;
- If a final judgment finds that a strike is prohibited by state or federal law, any benefits paid must be repaid by the workers;



- If retroactive wages are paid for any weeks the individual received benefits, ESD must issue an overpayment assessment to recover the benefits the regular one-week waiting period applies after the disqualification ends; and
- for contribution-paying employers, benefits paid to striking workers are charged only to the experience rating of the separating employer.

If an individual is unemployed due to a strike, the individual may receive weekly benefits for no more than six calendar weeks. Any weekly benefits received unrelated to the individual's unemployment due to a strike may not be counted toward the six calendar weeks. These provisions expire December 31, 2035, after which the provisions disqualifying a worker for the duration of a strike are reinstated. Report. By December 31, 2026, and continuing annually each year until 2035, ESD must submit a report to the Legislature on the prevalence of strikes occurring within Washington and the impact of strikes on the UI Trust Fund. The report must include certain elements.

Dispute Resolution Services for Labor Disputes. When benefits are issued due to a labor strike, ESD must notify the separating employer of the mediation services available through the PERC.

Voluntary Contribution Program. If a contribution paying employer is charged benefits due to a strike, ESD may evaluate whether the employer is eligible to make a voluntary contribution under this section; and provide notice to eligible employers of ESD's determination of the employer's eligibility to make a voluntary contribution. The due date for a timely payment of a voluntary contribution is March 1st of that rate year, instead of March 31st.

WACA has signed a letter to the Governor asking for a Veto.

The following pages will discuss budgets at a high level.

Budgets At a Glance

Operating Budget

Statewide Operating Budget Totals Comparison

- 25-27 Senate Original = \$78,475,235
- 25-27 House Original = \$77,754,584
- 25-27 Conference Committee Report = **\$77,872,164**

Total NGF-State Appropriations

- 2023-25 supplemental budget = \$71.9 billion
- 2025-27 budget = \$77.9 billion
- **8.34% increase**

B&O tax increases: House Bill 2081, which increases B&O tax rates for Washington businesses, passed 50-48 in the House and 26-22 in the Senate.

- Increases the B&O tax rate for manufacturing, retailing, and wholesaling to 0.5% starting January 2027,
- imposes a temporary B&O tax surcharge on businesses with taxable income over \$250 million,
- raises the B&O surcharge for financial institutions and increases the advanced computing surcharge.

Sales tax on services: Senate Bill 5814 expands the sales tax to a range of services, including:

- advertising, IT services, custom website development, temporary staffing agencies and security.

Capital gains tax and estate tax: Senate Bill 5813 increases the state's capital gains tax and estate tax.

- The existing 7% capital gains tax applies to gains above \$270,000 on the sale or exchange of long-term assets including stocks, bonds and business interests.
- The proposal would add another 2.9% for gains exceeding \$1 million.

Transportation Budget

The final conference budget combines 2023-25 supplemental budget changes and a new 2025-27 biennial budget into [ESSB 5161](#).

- provides \$15.5 billion in spending authority for the 2025-27 biennium, with \$9.2 billion for capital expenditures and \$6.2 billion for operating expenditures.
- The 2023-25 supplemental budget is adjusted down by \$1.3 billion to \$13.2 billion, with \$7.2 billion for capital expenditures and \$6 billion for operating expenditures.



Spending in the 2025-27 biennial budget relies on a mix of existing revenues and new revenues in [ESSB 5801](#) and [2SSB 5802](#). Even with these additional revenues, some planned projects have been delayed, allowing for a balanced, 4-year spending plan.

- South Sound - the Gateway Project (SR167/509) remains fully funded and on schedule for most of the project to be completed by the end of the 2027-29 biennium. However, though the tolling authority for the Gateway Project was increased by \$33.175 million (to a total of \$213.18M, an 18.4% increase over the existing tolling authority of \$180M)
- The \$33,175 million increase in tolling authority was the compromise between the chambers.
- The new revenue transportation package contained in SB 5801, which passed both chambers earlier this week and will raise \$3.2 billion over the next six years.
 - Contains a 6-cent gas tax increase,
 - 6-cent diesel tax increase (3-cents increase in each of the forthcoming biennia),
 - vehicle weight fee increase,
 - an increase in the additional sales tax assessment on motor vehicles from 0.3% to 0.5%,
 - a shift of 0.1% of the existing 6.5% state sales tax to the transportation budget,
 - "Luxury taxes" on the sale, lease or transfer of motor vehicles (8% on the amount above \$100,000) and aircraft (10% on the amount above \$500,000)
 - and a new 0.5% tax on the sale of recreational vehicles.

Capital Budget

The 2025-27 Capital Budget authorizes total spending of \$7.6 billion,

- \$4.5 billion is financed through new general obligation bond proceeds.
 - The 2025 Supplemental Capital Budget decreases bond appropriations by \$13.8 million,
 - makes other appropriation changes for a net increase of \$969 million in spending during the 2023-25 fiscal biennium.

Thank you,

Cory LeeAnn Shaw
Executive Director

Michael Transue
Contract Lobbyist

Welcome New Members!



XYPEX CHEMICAL CORP.
ERIK JOSEPHSON
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JAKE MAENPA
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Welcome New Members!



COLEMAN OIL COMPANY
KAYLA YARDLEY

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★ ★ ★ ★ ★



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★ ★ ★ ★ ★



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ROCKHILL CONCRETE
ROGER BECKER

rockhillconcrete@columbiainet.com

★ ★ ★ ★ ★



WASHINGTON AGGREGATES & CONCRETE ASSOCIATION

2025 - 2026 BOARD OF DIRECTORS AND OFFICERS

As approved by the membership on 7/13/2025

Officers

President	Vice President	Secretary/Treasurer	Past President
Jonathan Hart - 2027	Marvin Prince - 2028	Joe Sheehy - 2027	Dan Cox - 2026
Washington Rock Quarries	Bayview Redi Mix	Heidelberg Materials, Inc.	Miles Sand and Gravel
25009 Brooks Rd E	100 Hagara Rd.	7554 185th Ave NE	P.O. Box 280
Orting, WA 98360	Aberdeen, WA 98520	Redmond, WA 98052	Mount Vernon, WA 98273
253.262.1661	360.533.7372		360.757.3121 x 304
	360.580.3682	253.553.9602	360.770.0494
jon@wa-rock.com	marvin@ bayviewredimix.com	joseph.sheehy@ heidelbergmaterials.com	dan.cox@miles.rocks

Directors

James Essig - 2026	Sean Smith - 2028	Greg McKinnon - 2026	Wade Blagg - 2028
Granite Construction	Glacier Northwest	Stoneway Concrete	American Rock Products
1525 E. Marine View Dr.	3450 S 344 th Way, Ste. 201	9216 8th Ave. S.	2580 Hagen Road
Everett, WA 98201	Federal Way, WA 98001	Seattle, WA 98108	Richland, WA 99354
425.551.3147	206.930.4683	206.735.6077	509.547.2380
360.410.8117	206.406.0397	206.768.1000	509.727.0943
james.essig@gcinc.com	spsmith@calportland.com	gmckinnon@ stonewayconcrete.com	wade.blagg@ americanrockproducts.com

Ryan Ransavage - 2027	Daniel Paduch - 2026 Associate Director	Russ Simonson - 2027 Cement Director	Open Seat
Miles Sand and Gravel	Sika Corp.	Ash Grove	
400 Valley Ave. NE	3615 138th St. E.		
Puyallup, WA 98372	Tacoma, WA 98446		
253.377.1760			
253.833.3705	253.254.2272	206.817.9059	
ryan.ransavage@ miles.rocks	paduch.dan@us.sika.com	russ.simonson@ ashgrove.com	

2025-2026 Adopted with YOY Index Average 3.0%

Membership Dues Increase & Salary Increases

Adopted by the Board on July 10, 2025
Average of Index at 3%.

Income

Rental Income	14,400.00
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ACI Administration	10,800.00
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ACI Certification	375,000.00
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Total ACI Cert	385,800.00
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Auction

EIC Awards Banquet	15,000.00
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EIC Sponsorships (NCC, NRMCA)	35,000.00
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Total EIC Awards Banquet	50,000.00
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Interest	25,000.00
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Membership Dues

Producer Category 2

Aggregate Active Sites	17,510.00
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Production Tonnage	172,010.00
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Total Producer Category 2	189,520.00
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Producer Category 1

Ready Mix Active Sites	22,402.00
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Ready Mix Trucks	206,907.00
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Total Producer Category 1	229,309.00
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Associate Dues

Cont, Finish, Pump Co Cat VII	12,361.00
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Const Products & Consult Cat VI	32,960.00
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Capital Equipment Cat V	15,450.00
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Fly Ash, Slag, Admixture Cat IV	15,450.00
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Cement Producers Cat III	9,270.00
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Total Associate Dues	85,491.00
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New Members Dues

Total Membership Dues	504,320.00
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Misc. Income	12,000.00
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MSHA Training	8,000.00
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NRMCA PCC Income	20,000.00
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Total Misc. Income	40,000.00
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Seminars Income

LC Concrete Symposium	20,000.00
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Winter Workshop

Winter Workshop Registration	28,000.00
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Winter Workshop Sponsorship	7,500.00
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Total Winter Workshop	35,500.00
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2025-2026 Adopted with YOY Index Average 3.0% Membership Dues Increase & Salary Increases

Adopted by the Board on July 10, 2025
Average of Index at 3%.

Total Seminars Income	55,500.00
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Summer Meeting Income	100,000.00
Prior FY Summer Meeting	
Summer Meeting Sponsorship	25,000.00
Prior FY Summer Meeting - Other	
Total Prior FY Summer Meeting	
Total Summer Meeting Income	125,000.00
Total Income	1,200,020.00

Expense

Taxes	
Federal Income Tax	500.00
Total Taxes	500.00

Promotions	
Gift Expense	1,500.00
EIC	
EIC Awards Banquet	10,000.00
EIC - Other	20,000.00
Total EIC	30,000.00
Total Promotions	31,500.00

Meetings & Seminars	
Winter Workshop	30,000.00
LC Concrete Symp	15,000.00
Board Meetings	5,000.00
Total Meetings & Seminars	50,000.00

Summer Meetings	
Prior FY Summer Meeting	
Current FY Summer Meeting	120,000.00
Summer Meetings - Other	15,000.00
Total Summer Meetings	135,000.00

MSHA Meeting	
Spring Thaw MSHA Expense	5,000.00
Part 46 Training	5,000.00
Total MSHA Meeting	10,000.00

Lobbying Expense	
Legislative Retainer	72,000.00
Misc	3,000.00
Total Lobbying Expense	75,000.00

2025-2026 Adopted with YOY Index Average 3.0%
Membership Dues Increase & Salary Increases
 Adopted by the Board on July 10, 2025
 Average of Index at 3%.

Certification Program Expense

NRMCA

NRMCA PCC Expense	5,000.00	
Total NRMCA		5,000.00

ACI Certification

Travel Expense	15,000.00	
ACI Certification Exp	210,000.00	
Total ACI Certification		225,000.00

Total Certification Program Expense		230,000.00
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Travel & Entertainment

Business Meals	2,000.00	
National Event/Travel	10,000.00	
Travel / Entertainment	5,000.00	
gas (auto)	1,500.00	
Total Travel & Entertainment		18,500.00

Legal & Professional Services

Legal and Consulting Services	40,000.00	
Bookkeeping	8,000.00	
Accounting	5,500.00	
Total Legal & Professional Services		53,500.00

Occupancy

Maintenance & Repair	5,000.00	
Fire Alarm	500.00	
Landscaping/Maintenance	1,500.00	
Total Maintenance & Repair		7,000.00

Property Tax

RE Taxes	15,000.00	
Total Property Tax		15,000.00

Utilities

Electricity	1,200.00	
Garbage	600.00	
Gas	2,500.00	
Security Monitoring	1,500.00	
Sewer	1,000.00	
Water	1,500.00	
Total Utilities		8,300.00

Total Occupancy		30,300.00
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Office Expense

Janitorial	8,000.00	
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2025-2026 Adopted with YOY Index Average 3.0%

Membership Dues Increase & Salary Increases

Adopted by the Board on July 10, 2025

Average of Index at 3%.

Admin Printing	500.00	
Postage	500.00	
Office Supplies	5,000.00	
Equipment Purchase	3,000.00	
Copy Service/Supply	2,500.00	
Total Office Expense		19,500.00
Technology		
Information Technology Services	1,500.00	
Hardware	1,100.00	
Software Subscription	10,000.00	
Cell Phone	2,500.00	
Phone & Internet Service	3,300.00	
Total Technology		18,400.00
Dues & Subscriptions		
Affiliate Fees	15,000.00	
Total Dues & Subscriptions		15,000.00
Bank & Merchant		
Merchant Charge	15,000.00	
Total Bank & Merchant		15,000.00
Salaries and Benefits		
Payroll Benefits		
Auto Allowance	13,500.00	
Medical/Dental Insurance	65,000.00	
Retirement	5,000.00	
Total Payroll Benefits		83,500.00
Payroll Taxes		
WA Cares	10.00	
Paid Family & Medical Leave	25.00	
State Unemployment	800.00	
Industrial Ins	1,500.00	
FUTA - 940	300.00	
FICA/WH Tax	25,000.00	
Total Payroll Taxes		27,635.00
Salaries		
Payroll Expenses - PTO		
Bonus		
Salaries	359,100.00	
Total Salaries		359,100.00
Total Salaries and Benefits		470,235.00

2025-2026 Adopted with YOY Index Average 3.0%
Membership Dues Increase & Salary Increases

Adopted by the Board on July 10, 2025
Average of Index at 3%.

Miscellaneous Expenses		10,000.00
Business License Fees	150.00	
Miscellaneous Expenses - Other	15,000.00	
Total Miscellaneous Expenses		15,150.00
Total Expense		-1,197,585.00
Total Income		1,200,020.00
Net Income		2,435.00

JOIN A COMMITTEE & USE YOUR VOICE



MAXIMIZE YOUR MEMBERSHIP

Committee involvement is one of the best value propositions the Association can provide our members for both Producers and Associates. Participating on a committee of choice creates an excellent opportunity to network with other industry professionals, collaborate to resolve issues, and create new opportunities for our industry.

We know our industry and products better than others, and we make a difference as an industry resource by providing our professional experience and insight.

- LARGE COMPANIES
- SMALL COMPANIES
- ASSOCIATES

The company equalizer -

Everyone benefits from being part of the solution!

COMMITTEE OPPORTUNITIES

- Environmental Committee
- Safety Committee
- Technical Committee
- Government Affairs Committee
- Sustainability Committee
- Membership, Community Outreach & Marketing

Each committee will have a Board member resource liaison and will be supported by WACA Staff.

The Board of Directors is committed to supporting and strengthening our committee structure, member and community engagement, and productivity. To be successful, committee members need top-down support from their companies and internal management.

Member companies are asked to select an employee for a committee of choice and encourage them to participate actively! Committee participation provides growth opportunities for employees in areas such as leadership, education, problem-solving, and mentorship.

BE THE SOLUTION!

Your commitment to your Association is incredibly valuable and will become an opportunity to expand your knowledge, reach, and influence. Time commitments vary, but are the ultimate teamwork opportunity!

Thank you for considering this vital effort. Committees have played a significant role in shaping many of our Association's successful outcomes over the years.

To get started, please contact a Board member or Association staff for more information!

ASSOCIATION STAFF AND CONTACT INFORMATION

Cory LeeAnn Shaw, Executive Director, 206.713.3814, csshaw@warocks.org
Mary Bauer, Member Services Director, 206.878.1622, mbauer@warocks.org
Ryan Matteson, Industry & Technical Coordinator, 509.998.9003, ryan@warocks.org



**WASHINGTON AGGREGATES
& CONCRETE ASSOCIATION**

WACA - EMERGING LEADERS FUND

GRANT APPLICATION & INFO

ELIGIBILITY CRITERIA

APPLICANT MUST:

- DEMONSTRATE A FINANCIAL NEED.

AND (ONE OR MORE QUALIFY)

- BE AN INDIVIDUAL OR STUDENT SEEKING TO GAIN EMPLOYMENT OR INTERNSHIP IN THE WASHINGTON AGGREGATE, CONCRETE, CEMENT OR RELATED INDUSTRIES.
- BE AN EMPLOYEE OF AN ACTIVE MEMBER COMPANY (OR AN INDIVIDUAL MEMBER) IN EITHER THE WASHINGTON AGGREGATES & CONCRETE ASSOCIATION, THE WA ACI CHAPTER OR OUR AFFILIATED STUDENT CHAPTERS.
- BE AN INDIVIDUAL WHO IS AFFILIATED WITH AN INDUSTRY PARTNER RECOGNIZED BY OUR BOARD OF DIRECTORS. *

*LIST OF APPROVED ENTITIES BELOW.

PURPOSE STATEMENT

The Board of Directors for The Washington Aggregates & Concrete Association (WACA) established the WACA-Emerging Leaders Fund, affectionately called ELF, in July of 2024. The purpose of ELF is to provide for financial support toward individuals seeking workforce development opportunities within our industry. The overarching goal is to foster a skilled and adaptable workforce that will ensure healthy growth, knowledge and competitiveness in our workforce.

This grant opportunity will focus on providing our awardees with opportunities for training, continuing education and career advancement of our future leaders by equipping them with the equipment, knowledge and experience needed to empower them to achieve their full potential as they begin to lead our industry into the future.

TO APPLY:

- COMPLETE THE APPLICATION FORM ON REVERSE.
- SUBMIT COMPLETED APPLICATION AND ANY SUPPORTING DOCUMENTS **NO LATER THAN JUNE 30TH**.
- APPLICATIONS MAY BE MAILED OR SENT VIA EMAIL TO:

WACA – ELF APPLICATION

22223 7TH AVE S.

DES MOINES, WA 98198

cshaw@warocks.org

FOR QUESTIONS CALL: 206.878.1622 OR 206.713.3814

*** CURRENT APPROVED INDUSTRY PARTNERS: NORTHWEST CEMENT COUNCIL & SKATE 4 CONCRETE**

APPLICATION FORM:

NAME _____ DATE _____

ADDRESS _____ PHONE _____

EMAIL _____

EMPLOYER _____

MEMBER OF:

WACA _____ WA ACI _____ STUDENT CHAPTER _____ INDUSTRY PARTNER _____

APPLICATION MATERIAL REQUIREMENTS

MUST SUBMIT THIS APPLICATION PAGE ALONG WITH:

1. SHORT ESSAY (IN PDF FORMAT) INCLUDING:
 - a. BIO/INTRODUCTORY STATEMENT
 - b. GOAL & OBJECTIVE STATEMENT
 - c. FINANCIAL NEED STATEMENT & AMOUNT REQUESTED (UP TO \$5000.00)
 - d. STATEMENT ON HOW THIS OPPORTUNITY WILL BENEFIT YOU & OUR INDUSTRY
2. LETTER OF SUPPORT OR RECOMMENDATION FROM AN INDUSTRY REPRESENTATIVE (PDF)
3. ANY SUPPORTING DOCUMENTS THAT ARE DEEMED HELPFUL OR INFORMATIVE

POST AWARD REQUIREMENTS

1. MUST COMPLETE THE IMPACT STATEMENT DOCUMENT & PROOF OF COMPLETION BEFORE FUNDS WILL BE ISSUED.
THIS MUST BE SIGNED BY EMPLOYER OR PROGRAM REPRESENTATIVE.
(DOCUMENT WILL BE PROVIDED)
2. PROVIDE RECEIPTS AND SUPPORTING DOCUMENTATION FOR REIMBIURSEMENT.
3. PROVIDE WACA WITH ACCESS TO ANY PHOTOS, STATEMENTS OR MATERIALS WHICH MAY BE USED FOR MARKETING OR PROMOTIONAL PURPOSES.

APPLICANT SIGNATURE _____ DATE _____

INTERNAL USE ONLY BELOW THIS POINT

Date Application Received _____

Date Board Reviewed _____

Award **Y/N** Amount _____

COMMENTS:

ELF AUTHORIZED SIGNATORY _____ DATE _____

ACI UW

TORONTO CONVENTION

NEWSLETTER

UNIVERSITY of WASHINGTON



COMPETITION PREP



Mix and Aesthetics Team

In January, ACI UW began prepping for the FRC Bowling Ball Competition with energy and excitement. We brought in newer members to get hands-on experience and see how the team works during competition season. To make the most of everyone's skills and keep it fun, we split into four teams: Mix Design, Mold, Ramp, and Aesthetics. The Mix team was led by Vania, Sarah, Virak, and Patricia, and the Aesthetics team by Alena and Blair.

Mold Team

The Mold team, led by Mohammed and Haruka, had fun brainstorming creative ways to design our molds. There was plenty of trial and error and long waits for 3D printing, but the process was rewarding and full of laughs. From sketching ideas to testing shapes, the team stayed patient and learned a lot. Their creativity and teamwork brought fresh energy to the project and set a strong foundation for our competition prep.



Ramp Team

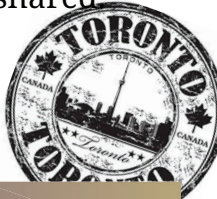
The Ramp team, led by Luis and Victor, followed the competition rules to successfully replicate the testing ramp. Thanks to their hard work, we were able to test our bowling skills before the competition, refine our technique, and build confidence. Their efforts brought the team together and left us feeling well-prepared and ready for the event.



ACI CONVENTION

FRC Bowling Ball Competition

The FRC Bowling Ball Competition was judged in the Design, Analysis, and Aesthetics categories. ACI UW proudly placed **3rd in the Aesthetics category!** Special shoutout to Alena and Blair for making our balls look amazing. It was a lot of hard work, but the experience was fun and definitely worth it for the teamwork and excitement we shared.



Seminars & Socials

We had the opportunity to attend Women in ACI, where we had the chance to meet the new ACI President, Dr. Maria CG Juenger. We also joined the Student and Young Professional Networking Events, playing bingo and connecting with students from other chapters. To top it off, we attended the concrete mixer, enjoying delicious food, taking pictures, and making valuable connections.



S805 - Student Leadership Council Meeting and ACI Forum

The Student Forum was a fantastic opportunity to share updates about our club since we presented last competition. Following the forum, we attended the S805 Student Leadership Council meeting, where we provided feedback on the competition and shared experiences from our chapter. Thank you, S805, for the opportunity to collaborate on ACI student leadership!

