

# Thankful To Be Joining The Team!

This last quarter has been a whirlwind, hasn't it? It sure has been for me!

It is hard to believe that a little over a month ago, I was packing up my cat and my house into my Truck and Trailer and moving home. I say home because I am a PNW resident by birth, and for me this move has been a homecoming. I am back on familiar ground, better weather and I am finally closer to the things I hold dear – like seafood – and family, friends, and community.

I have had the pleasure of meeting some of you, and I look forward to meeting the rest of you. I can say that my short time here has been rewarding, educational and welcoming. I believe that is a testament to the culture you as members embody within your own organizations, and it speaks to the staff and leadership of this association.

In my meetings with members, I have been asked to provide a short bio and when I am done, the two things I hear are:

- Why would you move FROM Montana?
- Ohh Boy – You sure have some BIG shoes to fill.

I generally offer the same explanations to everyone – with a smile.

Montana and I had irreconcilable differences when it came to weather. Namely – I did not like shoveling snow in -21 degree weather and I like to be able to walk in the rain without freezing to the sidewalks. Montana is a beautiful state, there's no denying that. But Washington is a beautiful state also and I feel incredibly blessed to be here.

The second statement always makes me smile. It speaks to the dedication and commitment Bruce has demonstrated to this organization over the decades. I can say decades!!! Bruce is leaving a legacy for me to inherit, and for that I am thankful. Bruce's dedication and commitment to the organization is incredible, and I intend to lead and guide this association and honor his legacy.

I am an autonomous leader who welcomes productive and constructive conversation, feedback, and progress. I tend to focus on solutions rather than problems and embrace creativity.

From a very young age I have filled leadership roles, and honored those who came before me. I lead by example and put in the work. I am also very comfortable and accustomed to being a shining example in industries where it can be challenging to shine.

In these coming months, I will be learning as much institutional knowledge and history as possible from Bruce, members and staff and I will be ready to carry this association forward when Bruce is ready to let me do so.

I welcome phone calls, office visits, emails and meetings and am truly eager to get engrained into this industry in such a way that I am viewed as integral and impactful as my predecessor. Please reach out – I love coffee and any excuse to try new places and see new people is welcome! If you see me on a jobsite or worksite with my hot pink hardhat and matching vest – kindly point me in the direction of the office!

Thank you!



*Cory Lee Ann Shaw*  
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