Washington Aggregates and Concrete Association has assembled COVID-19 related information, resources and FAQs intended to assist you, your business and employees during these difficult and rapidly changing times. There are many links throughout that will take you to the related site and see the FAQs listed at the end of this section. We will update our website as new information becomes available. As we are in this together, please reach out with feedback or questions. We have faith we will get through this and be stronger for it.

Remember, 6 feet means 6 feet and don't touch a truck.

Be well,

Bruce Chattin
Executive Director

Mary Stewart Member Services Director





Centers for Disease Control and Prevention/coronavirus

- How to Protect Yourself
- COVID-19 Symptoms
- Cough and sneeze etiquette
- Hand hygiene



Occupational Safety and Health Administration

- Guidance for Preparing Workplaces for COVID-19
- Prevent Worker Exposure to COVID-19
- Key OSHA Standards for COVID-19
- Hazard Recognition
- Control, Prevention and Medical Information



**Washington State Employment Security Department** 

#### For information on:

- <a href="https://esd.wa.gov/newsroom/covid-19-employer-information">https://esd.wa.gov/newsroom/covid-19-employer-information</a>
- Subscribe for updates from ESD
- Layoff assistance for Workers and Businesses
- Outline of Emergency rules
- Benefits: Paid Family and Medical Leave, unemployment benefits
- COVID-19 rulemaking
- New emergency rules.
  - o ESD Unemployment chart (attached) can help determine which benefit applies to your situation.
  - <u>FAQ page for workers and businesses</u> answers questions and gives resources to help relieve the burden of temporary layoffs.





### Governor Jay Inslee

### For information on:

- Financial assistance (including SBA loans):
  - o https://disasterloan.sba.gov/ela/
  - o https://dor.wa.gov/taxrelief
- Employer and worker assistance
  - https://paidleave.wa.gov/
  - https://esd.wa.gov/newsroom/covid-19
  - https://www.esd.wa.gov/newsroom/layoffassistance
- Insurance assistance
  - Office of the Insurance Commissioner; insurance coverage needed





### https://coronavirus.wa.gov

- What's open and closed
- · What's prohibited
- Essential Businesses; businesses where individuals cannot work from home, the Governor's Office has provided <u>guidance on what businesses are essential</u>... To clarify status, or request inclusion on the list, <u>please fill out this form</u>.
- Spread the facts





Washington State Dept. of Labor & Industries

Paid Sick Leave

- Worker's Compensation premium assistance
- Workplace Safety and Health
  - Interim Guidance for Businesses; Plan, Prepare & Respond
  - Stop the Spread of Germs Posters (attached)
- Division of Occupational Safety & Health Hazard Alert
- Occupational Safety & Health Administration (DOSH)
  - Guidance for preparing workplaces for COVID-19
- Dealing with COVID-19 in Construction flyer (attached)





WA State Dept. of Health

- **Symptoms and Testing**
- **Fact Sheet**
- FAQ regarding COVID-19



kingcounty.gov/coronavirus

- Sign up for email alerts of significant information
- **Outbreak Data**
- King County contact information specifically for the pandemic
- Planning guidance for businesses







### Internal Revenue Service

### **Department of Revenue**

- Federal: IRS Coronavirus tax relief
- **State:** The Department of Revenue offers extensions on tax filings and certain late fees, as well as rescheduling audits and more time to file or renew a business license. Contact the department at 360,705,6705 for more information.

PUBLIC HEALTH INSIDER <a href="https://publichealthinsider.com">https://publichealthinsider.com</a>

# How Can I protect myself from novel coronavirus?



- wash hands often with soap and water. If not available, use hand sanitizer.
- avoid touching your eyes, nose, or mouth with unwashed hands.
- avoid contact with people who are sick.
- stay home while you are sick and avoid close contact with others.
- cover your mouth/nose with a tissue or sleeve when coughing or sneezing.

# COVID-19 Scenarios & Benefits Available The information shared on this flyer does not necessarily reflect the official policy or position

of any other agency or company. It is the reader's responsibility to verify the facts of coverage.

COVID-19	Paid Sick Leave (employer paid)	Unemployment Insurance		Paid Family & Medical Leave	Industrial Insurance (L&I)
SCENARIOS	Current Law	Current Law	Emergency Rule	Current Law	Current Law
Worker is mildly ill with COVID-19.		*		8	8
Worker is severely ill with COVID-19.			*		3
Worker was exposed and quarantined. Business remains open.				*	8
Worker is caring for sick family member.			8		
Schools are closed by a public official because of COVID-19 and worker has no childcare.			*	*	
6 Worker is immune-compromised and advised to self-quarantine.	8	*		8	
Worker is afraid of gathering in a group and refuses to go to work (self-distancing).	*	*	*	*	*
Employer must shut down due to a quarantine by a public official.				*	*
9 Employer shuts down due to a business slowdown or lack of demand.	×			*	×
Employer reduces available hours due to business slowdown or lack of demand.	*			*	×
Employer stays open in defiance of public health urging to close.		8	8	*	
Health care workers and first responder are under quarantine.		×		*	



The Employment Security Department is an equal opportunity employer/ program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance services for limited English proficient individuals are available free of charge. Washington Relay Service: 711



# STOP THE SPREAD OF GERMS

Help prevent the spread of respiratory diseases like COVID-19.



Cover your cough or sneeze with a tissue, then throw the tissue in the trash.



Clean and disinfect frequently touched objects and surfaces.

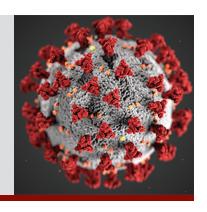


Wash your hands often with soap and water for at least 20 seconds.



cdc.gov/COVID19

# Dealing with COVID-19 (coronavirus) in Construction



For the construction companies still at work, there are steps employers and workers can take to help stem the spread of coronavirus and keep workers safe and healthy.

### **Prevent Worker Exposure to Coronavirus**

As of this date, Coronavirus is believed to spread from person to person, primarily through respiratory droplets produced when an infected person coughs or sneezes. The virus is also believed to spread by people touching surfaces or objects and then touching one's mouth, nose, or possibly eyes.

The Department of Labor & Industries (L&I) does not currently require employers to have a written coronavirus disease prevention plan. L&I does require all employers to make their employees aware of the hazards associated with coronavirus and to provide prevention training as needed.

# Ideas for Social Distancing (more than 6 feet) on Construction Sites

- Stagger trades work and work shifts.
- Limit work to tasks that are strictly necessary with the goal of maintaining distance.
- Being closer than six feet momentarily is considered safe.
- Employers may need to schedule multiple smaller meetings for crews, including safety meetings, trainings and rest/lunch breaks with no more than 10 staff at any one time in one location.
- Hold meetings outdoors if possible.

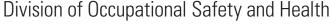
- Prohibit large gatherings (currently no more than 10 people) on the job site.
- Establish a 'social distance monitor' similar to a safety monitor but a person whose job it is to reinforce the six-foot distance.
- Ensure supervisors model ideal behavior.
- Use stairs instead of lifts or hoists when possible.
- One person in an elevator at a time.

### **Employer Actions**

- Require that sick workers stay at home or go home if they start to feel/look ill.
- Require handwashing just prior to eating food, drink, or using tobacco products.
- Promote frequent hand washing by setting up multiple locations.
- Ensure frequent re-supply of soap and running water on all jobsites.
- Implement regular cleaning at the site, particularly in common areas and touch points including:
  - Taps and washing facilities
  - Toilet flush and seats
  - Door handles and push plates
  - Hand rails on staircases and corridors
  - Lift and hoist controls
  - Machinery and equipment controls
  - Food preparation and eating surfaces
  - Telephone equipment
  - Key boards, photocopiers and other office equipment.













- www.cdc.gov/coronavirus/2019-ncov/ community/organizations/cleaningdisinfection.html
- Maintain Safety Data Sheets (SDS) of all disinfectants on site.
- Make sure written Accident Prevention Programs, Safety and Health Plans and policies are communicated to employees and are easily accessible.
- All types of PPE must be selected based upon the hazard to the worker.
- Provide workers with up-to-date education and training on coronavirus risk factors and protective behaviors (e.g., cough etiquette and care of PPE).
- Develop a procedure if a worker becomes ill while at work or if a worker notifies the employer they have become ill while not at work. (notify others etc.)
- Develop a procedure to discover if a worker is ill. Provide telework options for office staff when possible.

### **Employee actions**

- Don't go to work if you are feeling sick.
- Wash hands just prior to consumption of food, water, and tobacco.
- Don't shake hands or bump elbows with others.
- Cover your mouth and nose with tissues if you cough or sneeze, or cough/sneeze into your elbow.
- Avoid touching your eyes, nose, or mouth.
- Wash your hands often with soap and water for at least 20 seconds.
- Pay attention to official sources of information such as the CDC.
- Don't share tools (including phones, desks, etc.) or PPE.
- Don't share food with others on the jobsite until further notice.
- Appropriate PPE for jobsite hazards should be worn.

# **Respirator Conservation**

The Centers for Disease Control (CDC) currently does not recommend healthy people wear respirators or facemasks for protection from coronavirus other than in healthcare settings.

L&I is aware that there is currently a shortage of N95 disposable respirators on the open market. Disposable half-face respirators are widely used in many industries when employers must provide a minimum level of respiratory protection. L&I respiratory protection rules still apply even though there may be a limited number of specific respirators available to buy. Employers must continue to provide and direct employees to wear respirators if required by the work. If respirators cannot be obtained, delaying the work until the appropriate type of respirator can be obtained and provided to employees is one option. In some circumstances using better controls, local exhaust ventilation, or dust suppression (such as wet methods) may reduce or eliminate the need for respirators. An N95 is the minimal level of respiratory protection. Especially when employees already have other respirators assigned for work, any other particulate respirator will be as protective. When giving a worker new respiratory protection they must be medically cleared and fit tested to wear the new respirator. All requirements of our respiratory protection standard WAC 296-842 can be found by visiting: www.Lni.wa.gov/safety-health/safety-rules/ rules-by-chapter/?chapter=842

Employers should reference the CDC's Interim Guidance for Businesses and Employers: www.cdc.gov/coronavirus/2019-ncov/community/ guidance-business-response.html

Employers should check CDC recommendations frequently and update JHAs and safety plans accordingly.

## Additional links from our government partners:

From OSHA: www.osha.gov/SLTC/covid-19

From WA DOH: www.doh.wa.gov/Emergencies/Coronavirus

From NIOSH: www.cdc.gov/niosh/emres/2019\_ncov. html

## **Get help**

For a free safety and health consultation go to **www.Lni.wa.gov/SafetyConsultants** or call 1-800-423-7233 or visit a local L&I office.

This document was created in March 2020 and may be subject to change.

Upon request, foreign language support and formats for persons with disabilities are available. Call 1-800-547-8367. TDD users, call 711. L&I is an equal opportunity employer.

PUBLICATION F414-162-000 [03-2020]